

On January 18, we celebrated Panagora Group's 9th anniversary of working toward our mission of making the world a better place for good–doing good and making it stick. We have achieved a lot since our start in 2011, now a 100-plus person global team working around the world in 15 countries.

As we move into 2020, we are proud to highlight and reflect on the results and recognition that made 2019 an exceptional year for Panagora. Across the world, we are carrying out groundbreaking work–from developing the "gold standard" child protection protocol for USAID to helping introduce monitoring, evaluation, and learning practices within the U.S. State Department and strengthen them in USAID to getting millions of people better access to health care, while continuing to build strong local partners including in the private sector. This year:

- We received five new, substantial <u>awards</u>, reflecting the strong work of our teams worldwide and the confidence of our prime client, USAID:
 - Three prime contracts USAID/South Africa's Technical Support Services; USAID/India's Collaborating, Learning, and Adapting; and USAID/Colombia's MEL Platform
 - Two subcontracts USAID/Uganda's Health Systems Strengthening with Palladium, and USAID/Global Health Bureau's PQM+ with U.S.
 Pharmacopoeia, a new partner for us and our first subcontract under a cooperative agreement

- o We were <u>named</u> the USAID Small Business of the Year
- We <u>placed</u> in the top 10 percent of companies on *Inc.* Magazine's list of the 5,000
 "Fastest Growing Companies in America" at #451
- Enterprising Women magazine featured a <u>story</u> on our work in South Africa, titled
 "Panagora Proves that Small Business Can Drive Sustainable Development"









Our success as a company is thanks to all of the dedication, hard work, and passion of our teams. We sincerely thank USAID for its ever stronger commitment to small business—the true backbone of the U.S. economy—and our partners, international and local, who are integral to our common success. We look forward to continuing to work in our mutual quest to make the world a better place for good.

In closing, we send our heartfelt best wishes to you and your families for the new year and the new decade!